C A R L C A L A B R I A

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O B J E C T I V E

I am passionate about creating customer focused, high-tech products of enduring value and building world-class engineering teams tuned for maximum performance. I am seeking to lead engineering/product development and contribute to strategic planning at an innovation company on a mission to make a positive impact on the world.

C A R E E R H I G H L I G H T S

- *30 years VP-level engineering management and extensive C-suite experience*
- *Team sizes 10-500+ (SW, ME, EE, Systems, ID/UX, Test, Quality, Prog. Management)*
- *Broad and deep base of experience*
  - *Markets (3D printing, robotics, consumer products-hardware and software, professional video, home audio, health care telepresence, industrial, defense, OEM)*
  - *Technology (application, embedded and cloud software, hardware, mechatronics, materials, ASICs, wireless networks, storage, video, audio)*
- *100+ successful products, dozens of design and product awards*
- *Proven leadership, organizational design, talent development, strategic planning skills*
- *Truevision, Inc. co-founder and technical visionary, highly successful shareholder exit*
- *Identified by Videography magazine as the "Father of Desktop Video"*
- *Accepted Emmy award for pioneering work in full-motion PC-based video*
- *Board of Directors experience in public, private, and not-for-profit sectors*

P R O F E S S I O N A L E X P E R I E N C E

Engineering Management Consultant / Board Advisor 2016-Present
Various early stage technology companies

Markforged Cambridge, MA
Senior VP of Engineering & Operations 2015-2016

iRobot Bedford, MA
Senior VP of Engineering 2012-2015
Senior VP of Engineering, Home Business Unit 2010-2012

Sonos	Cambridge, MA
VP of Product Development	2008-2010
Avid Technology	Tewksbury, MA
VP of Engineering	2005-2008
VP of Hardware Engineering	2003-2005
Pinnacle Systems, Inc.	Mountain View, CA
General Manager, OEM Solutions Business Unit	2001-2003
VP of Hardware Engineering, Broadcast Division	2002-2003
VP of Engineering, Desktop Division	1999-2001
RasterOps, Inc.	Santa Clara, CA
CTO and Senior VP of Engineering	1995-99
Senior VP of Engineering	1993-95
Truevision, Inc.	Indianapolis, IN
Executive VP of Engineering	1990-93
Co-founder and CEO	1987-90
AT&T Bell Laboratories	Indianapolis, IN
Manager of Research and Development, EPICenter	1986-87
Senior Design Engineer	1984-86
Member of Technical Staff	1980-84

E D U C A T I O N

Stanford University	Palo Alto, CA
Master of Science in Electrical Engineering	1980-81
Union College	Schenectady, NY
Bachelor of Science in Electrical Engineering	1976-80
Summa Cum Laude - Stearns Award Recipient	

B O A R D E X P E R I E N C E

Truevision, Inc.	Privately held	Chairman
VESA	Video Electronics Standards Association	Vice Chairman
RasterOps, Inc.	NASDAQ public	Observer
Cinetal, Inc.	Privately held	Director
SideStix Ventures	Privately held, Canada	Advisor
AASA	American Amputee Soccer Association	Vice President

P E R S O N A L

Family: Married (Jeanine), Children (Kyle, Nicolai, Maya)	1992, 1994, 1999
Passions Play Division 1 Soccer, Photography, Adventure Travel	