

CARL CALABRIA

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Summary

Senior engineering executive with a proven track record for delivering exceptional business outcomes. Thirty years at the VP-level, managing mixed discipline teams ranging in size from 10 to +500. Enjoys fast-paced, high-growth, team-centered environments where innovation, creativity, and execution excellence are valued. Driven by a passion for creating products of enduring value and building world-class engineering organizations.



Career Highlights

- ◆ 30+ years VP-level engineering management and C-suite experience
- ◆ Teams from 10-500+ of SW, ME, EE, SYS, ID/UX, TEST, QUAL, PROG MGMT, MAT
- ◆ Broad and deep base of experience
 - Markets: 3D printing, robotics, professional audio/video, home audio, consumer electronics, medical telepresence, industrial, defense, mobility, protein synthesis
 - Technology: mechatronics, hardware, application, embedded and cloud software, wireless networks, storage, video, audio, materials, ASICs
- ◆ 100+ successful products, dozens of design and product awards
- ◆ Proven leadership, organizational design, talent development, strategic planning skills
- ◆ Truevision, Inc. co-founder and technical visionary, highly successful shareholder exit
- ◆ Identified by Videography magazine as the "Father of Desktop Video"
- ◆ Accepted Emmy award for pioneering work in full-motion PC-based video
- ◆ Board of Directors experience in public, private, and not-for-profit sectors

Professional Experience

Digital Alloys Chief Technical Officer	Burlington, MA 2019-2021
Formlabs Head of Engineering	Somerville, MA 2018-2019
Superpedestrian VP of Engineering	Cambridge, MA 2017-2018
Markforged Senior VP of Engineering & Operations	Cambridge, MA 2015-2016
iRobot Senior VP of Engineering	Bedford, MA 2012-2015

Senior VP of Engineering, Home Business Unit	2010-2012
Sonos VP of Product Development	Cambridge, MA 2008-2010
Avid Technology VP of Engineering VP of Hardware Engineering	Tewksbury, MA 2005-2008 2003-2005
Pinnacle Systems, Inc. General Manager, OEM Solutions Business Unit VP of Hardware Engineering, Broadcast Division VP of Engineering, Desktop Division	Mountain View, CA 2001-2003 2002-2003 1999-2001
RasterOps, Inc. Chief Technical Officer and Senior VP of Engineering Senior VP of Engineering	Santa Clara, CA 1995-1999 1993-1995
Truevision, Inc. Executive VP of Engineering Co-founder and CEO	Indianapolis, IN 1990-1993 1987-1990
AT&T Bell Laboratories Manager of Research and Development, EPICenter Senior Design Engineer Member of Technical Staff	Indianapolis, IN 1986-1987 1984-1986 1980-1984

Education

Stanford University Master of Science in Electrical Engineering	Palo Alto, CA 1980-1981
Union College Bachelor of Science in Electrical Engineering Summa Cum Laude - Stearns Award Recipient	Schenectady, NY 1976-1980

Board and Advisor Experience

Truevision, Inc.	Privately held	Chairman, BoD
VESA	Video Electronics Standards Association	Vice Chairman, BoD
RasterOps, Inc.	NASDAQ public	Observer, BoD
Cinetal, Inc.	Privately held	Director, BoD
SideStix Ventures	Privately held, Canada	Advisor
AASA	American Amputee Soccer Association	Vice President, BoD
Phiar	Privately held	Advisor
Imp	Privately held	Advisor